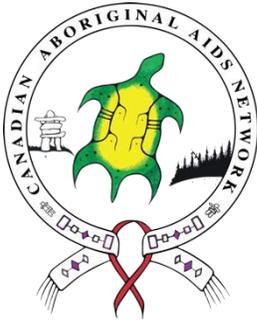


## **Job Posting: Harm Reduction Coordinator**



The Canadian Aboriginal AIDS Network (CAAN) is a not-for-profit organization that provides a national forum for Indigenous Peoples to holistically address HIV and AIDS, Hepatitis C (HCV), sexually transmitted and blood-borne infections (STBBIs), tuberculosis, mental health, and related co-morbidity issues. CAAN promotes a Social Determinants of Health framework through advocacy, and provides accurate, up-to-date resources on these issues in a culturally relevant manner for Indigenous Peoples wherever they reside.

Term: One year with possibility of renewal

Location: Canada (work from home will be required)

CAAN is accepting applications for a full-time Harm Reduction Coordinator. This is a one-year contract for phase 1 activities with possibility of renewal pending additional funding and performance. This position reports to CAAN's Directors of Programs and Research and works across the Programs and Research teams to coordinate harm reduction-related projects. This position works very closely with the Dr. Peter Centre, who has partnered with CAAN.

The dual public health emergencies of the overdose epidemic and COVID-19 create a dire need for culturally relevant harm reduction services for Indigenous people. Phase 1 of this project will research real-time evidence on harm reduction programming during the COVID-19 pandemic to create an asset map that reflects harm reduction programming across the land. The goal is to identify culturally responsive wise practices which can be disseminated to community-based organizations to mitigate the health and social consequences of COVID-19 on Indigenous people.

A knowledge synthesis environmental scan of Indigenous and non-Indigenous harm reduction organizations across Canada will identify: 1) How harm reduction programming for Indigenous people has been impacted by the COVID-19 pandemic, 2) how such programs have adapted in response to the pandemic, and 3) what knowledge translation resources could help address gaps in services resulting from the COVID-19 impact on harm reduction programming.

This scan will result in the co-creation of wise practices for culturally responsive Indigenous harm reduction services. Dissemination of the results will support Indigenous and non-Indigenous harm reduction organizations to sustain and improve the ways that they deliver harm reduction services with Indigenous people. The knowledge gained through this project will be used to develop a suite of capacity-building resources for harm reduction programs and services that are grounded in Indigenous Knowledges for diverse community contexts.

### Core competencies:

- Research and analysis skills.
- Planning and organizing skills.
- Strong communicator for diverse audiences and platforms, including virtual gatherings.

- Commitment to research ethics and integrity.
- Understanding of Indigenous Ways of Knowing and Doing.
- Understanding of harm reduction practices and principles.
- Time management, creative, and innovative thinking.
- Proficiency in Office 365 and related applications, as well as familiarity with social media such as Facebook and Twitter.

Duties include:

- Coordinate with a national team to develop and implement an environmental scan of Harm Reduction services and policy.
- Coordinate regular research team meetings.
- In consultation with CAAN engagement staff, reach out to and engage with organizations across the country to identify and document harm reduction programs and projects.
- Develop and implement environmental scan data collection tools.
- Create a database of findings.
- Analysis of findings to identify Wise Practices.
- With team members and CAAN engagement staff, assess how meaningful the findings are for community uptake.
- Create relevant materials for dissemination i.e., via CAAN's website.
- Prepare reports (academic and plain language) on an as needed basis, including journal articles for publication.
- Other duties as assigned.

Qualifications

- A university degree or college diploma in a relevant discipline, or a combination of education and work experience.
- Research experience related to information/data gathering, analysis and dissemination.
- Project management experience.
- Experience working with diverse Indigenous communities.
- An understanding of the COVID-19 pandemic, including its impact on key populations.
- An understanding of Harm Reduction concepts.
- Fluency in French and/or an Indigenous language is considered an asset.

*Applications from Indigenous applicants are preferred; however, all applicants will be considered.*

To apply:

Email a cover letter and resume to Mike Ash ([mikea@caan.ca](mailto:mikea@caan.ca)) by May 7, 2021. Please address your cover letter to Margaret Kisikaw Piyesis. No phone calls please.